

Monbulk College

Policy:	Equal Opportunity - Students
Date Ratified:	August 2008
Date of last Review:	March 2016

BASIC BELIEFS:

Monbulk College believes:

- That all students have equal access to educational experiences and this should be provided through a curriculum which is inclusive of gender, ethnicity and all ability levels.
- That it is the right of all people to operate in an environment free from harassment of any kind.
- That teachers should be aware of the influence of socio - economic, gender and ethnic background and disability on styles of learning, and take into account these factors when planning approaches to teaching and learning.
- That all students should be encouraged to investigate a wide range of career and post-secondary course possibilities including non-traditional careers.

AIMS:

Monbulk College aims:

- To develop and implement a curriculum which is inclusive of gender, ethnicity and all ability levels.
- To provide a learning environment that does not tolerate unlawful discrimination and provides equal opportunity for all.
- To comply with the *Victorian Equal Opportunity Act 2010*

IMPLEMENTATION PROCEDURES:

- All staff have responsibility to ensure that the principles of Equal Opportunity are adhered to in relations with staff, students, parents and college community members.
- The Principal and the Occupational Health and Safety Officer should make staff aware of Equal Opportunity issues and assist staff to address these.
- The Principal in consultation with relevant committees (Curriculum Committee, Student Management) should develop and implement programs that address equal opportunity issues within the College.
- Students have a responsibility to understand their rights and responsibilities under the school's EO policy, and to respect the rights of others.
- The College will consider what 'reasonable adjustments' can be made to equitable enable access to curriculum programs for all students.

References

- <http://www.education.vic.gov.au/school/principals/spag/management/Pages/humanrights.aspx>
- <http://www.humanrightscommission.vic.gov.au/>

Approved By	School Council
Approval Authority (Signature & Date)	<i>M J Uren</i> 27/4/2016
Responsible for Review	Assistant Principal – Policy and Planning Sub-Committee
Next Review Date	March 2019 (3 years)