



Student Dress Code Policy

Purpose

The purpose of the Student Dress Code is to outline Monbulk College's requirements for student dress and appearance and to provide information about uniform purchase and support, dress code implementation and exemption processes.

This dress code has been developed by Monbulk College's School Council in close consultation with our school community to ensure that it respects the rights of individual students whilst reflecting the values and interests of our community.

The Student Dress Code aims to:

- foster a sense of community and belonging and encourages students to develop pride in their appearance
- enhance the profile and identity of the school and its students within the wider community.
- support Monbulk College's commitment to ensuring that our students feel equal and are dressed safely and appropriately for school activities.
- reduce student competition on the basis of clothing

The School Council has developed a dress code that we believe provides a range of choices for students and is cost effective for families.

Scope

Students are expected to comply with this Student Dress Code while traveling to and from school, during school hours and when attending school activities, except where explicitly waived (e.g., school camps, approved free dress days).

Uniform and General Appearance

- Monbulk College has a compulsory uniform.
- Items listed in Appendix A are the only items to be worn at, to and from school.
- Students can wear any uniform item regardless of season.
- Students can wear any uniform item regardless of gender.
- Approved commemorative uniform items such as the Year 12 garment are accepted as part of the uniform.
- Further notes are provided to provide clarification on other items.

While at school, travelling to or from school or participating in school activities, Monbulk College students must comply with the following:

- Uniforms must be clean and in good repair
- Uniforms must be clearly marked with the owner's name
- Additional layers of clothing may be worn underneath the uniform for added warmth, provided these undergarments are completely hidden.

Year 12 Students

Year 12 students will have the option to purchase a Year 12 Top. The senior school team will apply to College Council each year for a Year 12 top. Students may have these individualised with their names in accordance following options:

- First Name only (e.g. Edgar)
- Surname only (e.g. Poe)
- One name and initial (e.g. E Poe, Edgar P, EA Poe)
- First Name and Middle Name (e.g. Edgar Alan)

Shoes

Students must wear appropriate runners or cross trainers that are fit for purpose and safe in a school environment. Consideration should be given to occupational health and safety requirements in practical classes such as physical education, technology and science. It is recommended that shoes have non-slip soles, provide adequate foot support and offer protection from accidents such as dropping tools/equipment/materials on their feet, sole penetration from sharp objects such as screws/nails and spilling of hot liquids.

High-heeled shoes, boots, skate style shoes, suede shoes, sandals or thongs are not permitted.

Socks

Socks must be plain black or white. (no logos)

Jewellery and Cosmetics

- **Ear piercings** – Up to two small sleepers/studs (up to 5mm diameter) per ear are permitted.
- **Facial piercings** – A single, small, discreet nose stud (up to 1.5 mm) is permitted. Other facial piercings are not permitted.
- **Jewellery** - A simple, plain bangle or necklace. Larger necklaces must be worn under clothing.
- **Watches** – Smart watches are not allowed, as per the mobile phone policy.
- **Make-up** is to be minimal and naturalistic (e.g. no heavy foundation, dark eyeliner or excessive false eyelashes).
- **Fingernails** must be trimmed and kept short.
- **Body art or tattoos** must not be visible, they must be covered by clothing or other means.

Any jewellery that would post an OHS risk should not be worn to the College. Students may be required to remove body jewellery for Occupational Health and Safety reasons in certain classes. Studded wrist bands and belts are also inappropriate for Health and Safety reasons.

Hair

Shoulder length or longer hair is to be tied back during practical activities for student safety. Students can dye their hair a natural shade (e.g. blonde / black / brown / auburn).

School Bag

It is strongly recommended that students use the school backpack available from the Monbulk College Uniform Shop. Students must use a sturdy, well-constructed bag that supports good posture when travelling to and from school. Tote bags or handbags are not acceptable.

Scarves

Students are permitted to wear scarves to school during winter months for warmth. Scarves must be black, white or maroon in colour. Oversized fashion scarfs are not permitted.

Hats and Sun safety

We expect students to take responsibility for being sun smart by wearing a school hat during outdoor activities or staying in the shade, if they are not wearing sunscreen. The College cap and bucket hat is available from our uniform shop. This is the only hat that can be worn at school. Caps, hats and beanies are not to be worn inside. A College beanie is also available for warmth in the cooler months.

Students are permitted to wear sunglasses during outdoor activities. Sunglasses should be close-fitting, wrap-around that meet the Australian Standards 1067 and cover as much of the eye area as possible.

Purchase of Uniforms

All Uniform items can be purchased from the uniform shop at school. Permitted non-branded uniform items must meet the specifications of the listed garments. If not, they will be deemed out of uniform and the implementation process will be followed.

The School Council has consulted with the school community and worked to ensure the student uniform is affordable, by having one trans-seasonal, gender-neutral uniform. If families are facing difficulty meeting uniform costs the [Help with school costs and fees](#) page provides advice on support offered by the Victorian Government. If your child is starting in Year 7 and is eligible to receive support via the [Camps, Sports and Excursions Fund](#), you may be eligible to access the Affordable School Uniform program through [State Schools' Relief](#).

Implementation

Monbulk College will ensure that this Student Dress Code is communicated to all families and students upon enrolment and through our website. The College will assist students who may be experiencing difficulties complying with this policy where possible.

If a student is out of school uniform or otherwise breaches the Student Dress Code on a recurring basis, a 'loan item' will be provided to the student and parents/carers notified via Compass. In this event, the school will continue to work with the student and family to support compliance. The college aims to support all students and families to access the correct uniform. The loan uniform provides an opportunity to identify issues proactively and offer relevant support to students and families.

Non-compliance with the Student Dress Code policy will be treated with a range of consequences as per the college Student Wellbeing and Engagement Policy and procedures. Please note,

- Out of Uniform 'notes' from home are not required (nor accepted), as the college has the provision to provide a 'loan' uniform item in exchange, when the student arrives at school.
- Subsequent refusals will result in a parent meeting at the college to understand the issue and to work collaboratively to resolve the issue.

Measures taken by Monbulk College to address concerns about student non-compliance with the Student Dress Code will also be addressed in accordance with our Student Wellbeing and Engagement Policy.

Exemptions to Student Dress Code

We acknowledge that the enforcement of this Student Dress Code may impact students differently.

Students and their parents or carers may apply in writing to the principal for an exemption to this Student Dress Code if:

- an aspect of the code:
 - prevents students from being able to attend school or participate in school activities on the same terms as other students because of the [personal characteristics referred to in human rights and anti-discrimination requirements](#)
 - offends a religious belief held by the student or parents/carers
 - prevents students from complying with a requirement of their religious, ethnic or cultural background
- the student has a particular disability or health condition that requires a departure from the dress code
- the student or the parents/carers can demonstrate financial hardship that prevents them from complying with the dress code.

When the Principal receives a request for an exemption, they will:

- consider the grounds for the exemption request
- explain the process to the student and/or their parents/carers
- guarantee that issues of a personal nature revealed to substantiate the request will be strictly confidential
- encourage the student and/or their parents/carers to support their application with evidence.

The Principal or delegate will try to negotiate a resolution that is acceptable to all parties. If an exemption is not allowed, then written reasons will be provided to the student and/or parents or carers.

Concerns about this Student Dress Code

Monbulk College welcomes feedback from the school community in relation to this Student Dress Code. If you have a concern or complaint about the Student Dress Code, further information about raising a concern or complaint is available in our school's Complaint Policy, available on our website.

Communication

This policy will be communicated to our school community in the following ways:

- Available publicly on our school's website
- Reminders in our school Compass Newsfeed and E-news
- Included in transition and enrolment packs
- Hard copy available from General office upon request

Further information and resources

- Department of Education and Training [Student Dress Code](#)
- Department of Education and Training [Student Engagement policies and guidelines](#).

Policy review and approval

For future reviews of this Student Dress Code, we will consult with our school community through Surveys on Compass. The community will be given advance notice of the consultation process and timelines. The consultation will be open for at least 2 weeks.

Policy last reviewed	August 2025
Consultation	2025 Uniform Sub-Committee Parents – July 2025 Students – July 2025 Staff – July 2025 School Council – October 2025
Approval by	School Council
Next review date	August 2029

Appendix A:

This list outlines the approved uniform items that students can wear to school.

All items can be purchased from the Uniform Shop.

Please note, shorts, tracksuit pants and skorts must strictly adhere to the requirements outlined below to ensure safety, appropriateness and consistency across the College, if purchased from other retailers.

Monbulk College Active Wardrobe
College Sub Zero Jacket
College Softshell Jacket
White Polo Shirt
College Rugby Top
Long Sleeve College Black Top
Short Sleeve College Black Top
Charcoal Microfiber Tracksuit Pants – Straight leg design (no ankle cuffs), zip opening on inner leg, one side-seam zip pocket for safety and practicality, no external branding, logos, or contrasting panels, made from durable, lightweight charcoal microfibre fabric.
Charcoal Microfiber Skort with Maroon Trim – with black bike short lining, zip pocket and no external branding. Available for purchase through the College Uniform Shop
Charcoal Microfiber Capri Short – shorts must be thigh length, no external branding, no logos, and/or no contrasting panels and be made from durable, lightweight charcoal microfibre fabric.
Charcoal Microfiber Active Shorts – shorts must be thigh length, no external branding, logos, or contrasting panels and be made from durable, lightweight charcoal microfibre fabric.
College Bucket Hat
College Beanie
College Cap
College Backpack

Transition Phase - winter skirt, summer dress, woollen jumper, academic shirt and pants will remain approved uniform items during the transition phase which will conclude at the commencement 2028. This allows for a two-year rollout. From 2026 onwards, Year 7 students are required to purchase and wear items from Active Uniform range, Appendix A, only.

Phased-out items will only be available in limited sizes from the College Uniform Shop.

Active Range Items (Appendix A) with School Logo are permitted.

Appendix A Poster:



Monbulk College Active Uniform



- ✓ **Everyday Wear**
- ✓ **Mix and Match**

Flat runners, high-heeled shoes, boots, T-bars, skate style shoes, suede shoes, sandals or thongs are not allowed to be worn.