

# Monbulk College

**Policy:**

**Student Dress Code**

**Date Ratified:**

December 2013

**Date of last Review:**

August 2016

**BASIC BELIEFS:**

Monbulk College believes:

- That there is a compulsory College uniform.
- The College Uniform is intended not to discriminate, either directly or indirectly against students on the basis of sex, race, ethnic group, nationality, religious beliefs, marital status, colour or disability.
- That the uniform will be worn during College hours, while travelling to and from the College, and when students are engaged in College activities out of College hours
- That the uniform should be comfortable, appropriate for school activities, of a high quality, yet inexpensive.
- That the wearing of a College uniform will enhance the identity of Monbulk College in the wider community and promote a sense of individual and collective pride in students
- That information about the dress code will be regularly and clearly communicated to parents and students
- That the College should make provision for families in financial difficulty to enable them to purchase uniform.
- That the responsibility for students wearing uniform lies with the students and their parents.

**AIMS:**

- The College uniform will consist of:

GIRLS	BOYS
College V neck woollen jumper or College windcheater <i>(burgundy 7-9, green 10-12)</i> College polo shirt College white shirt College tie College black pants <i>-no jeans, leggings or track pants</i> College black shorts College winter skirt College summer dress College Physical Education top and shorts V.C.E. top Plain Black or White Socks (no logo) Black leather shoes or black leather runners <i>(as per roll out below)</i> College jacket	College V neck woollen jumper or College windcheater <i>(burgundy 7-9, green 10-12)</i> College polo shirt College white shirt College tie College black pants <i>-no jeans, leggings or track pants</i> College black shorts  College Physical Education top and shorts V.C.E. top Plain Black or White Socks (no logo) Black leather shoes or black leather runners <i>(as per roll out below)</i> College jacket

- Only the College Jacket and no other jacket can be worn to and from school
- Hair colour must be of a natural hair colour shade.
- Jewellery should be worn discreetly and with consideration to OHS requirements of classrooms and learning environments

- *The College approved Black Pants (available through the Uniform Shop) are the only 'pants option' to be worn in Year 7, with a roll out throughout the Junior School over the following three years. The intention is that all students in all year levels wear the approved College Pants by 2019. No other garments will be permitted.*
- *From 2016, leather footwear is being phased in to meet OHS requirements for technology classrooms; and students in the senior school undertaking technology subjects are also required to wear leather, enclosed footwear for all technology classes*
  - *Roll out:*
    - *2016 – Year 7-9*
      - *College approved pants*
      - *Leather footwear*
    - *2017*
      - *Year 7-10*
      - *College approved pants*
      - *Leather footwear*
    - *2018*
      - *Year 7-11*
      - *College approved pants*
      - *Leather footwear*
    - *2019*
      - *Year 7-12*
      - *College approved pants*
      - *Leather footwear*
- The College will provide a system for ensuring those students who breach the College rules on uniform, are tracked and dealt with appropriately.
- Review of the Student Dress Code Policy is the responsibility of the School Council in consultation with the school community. See the School Policy and Advisory Guide.
- Exemptions from the dress code can be applied for to the Principal on the grounds outlined in the School Policy Advisory Guide, which covers religious, cultural, disability and health requirements.

#### **IMPLEMENTATION PROCEDURES:**

- The wearing of uniform is compulsory
- Footwear not secured at the heel, *or without covered toes*, including clogs, thongs and sandals, are not suitable for College wear.
  - Appropriate footwear must be worn in Health and Physical Education classes (runners with non-marking soles)
  - Appropriate footwear that meets OHS requirements must be worn in all technology classes
- All clothes worn to College must be suitable for College. No ripped, torn or graffitied clothing will be tolerated. Tops worn under polo shirts should be in College colours.
- Hoodies (Hooded Jumpers) are not permitted to be worn.
- Dresses/shorts should be mid thigh length at least.
- Stockings or bike shorts are the only undergarments to be worn under dresses/skirts.
- Socks must be black or white in colour.

- There may be some items of “second hand” clothing available from the Uniform Shop.
- Year 12 students may apply to College Council each year for a final year top. Students may have these individualised with their names in accordance following options:
  - First Name only
  - Surname only
  - First Name initial and surname only
- In regard to jewellery, necklaces should be worn underclothing and no dangling/large earrings should be worn. Students may be required to remove body jewellery for Occupational Health and Safety reasons in certain classes. Studded wrist bands and belts are also inappropriate for Health and Safety reasons.
- Caps are not permitted indoors and in classes other than those covered by Sun Smart policies and recommendations or where Occupational Health and Safety provisions may apply, e.g. near machinery or food
- On out of uniform days, tops must cover shoulders in accordance with Sun Smart policies and no bare midriffs or thongs are permitted.
- Students who come to College out of uniform must provide a note from parents explaining why they are out of uniform and present for a uniform pass before school.
- Students who breach College rules will be given a detention
- There are 4 grounds for exemption, as per The School Policy Advisory Guide.. These are: religious, requirements related to ethnic or cultural background, disability or health. Such exemptions are to be negotiated with the College Principal or their delegate.

#### References

- <http://www.education.vic.gov.au/school/principals/spag/management/Pages/dresscode.aspx>

<b>Approved By</b>	School Council
<b>Approval Authority (Signature &amp; Date)</b>	<i>M J Uren</i> 3/8/16
<b>Responsible for Review</b>	Assistant Principal – Policy and Planning Sub-Committee
<b>Next Review Date</b>	September 2017